



**ALL INDIA FEDERATION OF STATE CIVIL / ADMINISTRATIVE SERVICE
ASSOCIATIONS**

(Registration No. : S/27332 of 1995 of Registrar of Societies, Government of Delhi)

Gaurav Bajad

President

91-94133-13195

Email : gauravosd@gmail.com

Dr. Ravi Tirlapur

Secretary General

91-99452-28250

Email: rmtirlapur@yahoo.com

Ref. No. AIF/009/2025/

Dated: 22nd November, 2025

To,

Office Bearers of the AIF

Chairman, Core Group AIF

**Presidents/General Secretaries of North-East Region (Sikkim, Assam,
Manipur, Meghalaya Nagaland, Mizoram, Arunachal and Tripura).**

NOTICE

Notice is hereby given that the meeting of the Executive Committee of the All India Federation of the State Civil/Administrative Service Associations of North-East Region will be held on **11th December, 2025** in Shillong (Meghalaya) to transact the following business.

AGENDA

Part- I : General

1. To review the progress on the issues pending before Government of India, DoPT as mentioned in **Annexure- 'A'**.

Sh. Lajvir Singh, Chairman, AIF Core Group to brief.

The progress as reported by state association is mentioned in **Annexue-A-1**, which may be updated.

2. To review the progress on the following issues;
 - 2.1 That at least 20% post of senior duty posts i.e. Collector/DM/DC in District, Head of Departments, Secretary to the Government and Principal Secretary to the Government as provided in IAS cadre of the respective State should be included in the SCS cadre of the respective state to arrest the acute stagnation in the SCS, inordinate delay in promotion from SCS to IAS.
 - 2.2 Allowing uniform pay scales to the SCS officers across the country as provided for in Model SCS (Pay) Rules, 2023 framed by the AIF through due issue of notification by the State Governments.
 - 2.3 Notification of SCS Rules and Regulations by the State Governments based on the Model SCS Rules and Regulations, 2023 framed by the AIF across the country in a state-specific manner to bring about uniformly and structural reform in administration.
 - 2.4 Recruitment of SCS officers at Class-I level across the country, the SCS being the premier service in the States.

- 2.5 Rationalization of SCS cadre strength vis-a-vis IAS cadre strength of different States in the ratio of 1.5:1 meaning thereby, the strength of SCS cadre in a state should not be more than 1.5 times of IAS cadre of that state, as a measure to ensure promotion of SCS officers to IAS at a faster pace.
- 2.6 Complete ban on posting of officers of other services against the cadre posts of SCS officers.
- 2.7 Ensuring regular pay scale to the SCS officers on probation specially to SCS officers of Rajasthan, Chhattisgarh and Punjab, as the probationers in these States have been arbitrarily deprived of the regular pay scales and allowances to which they are legally entitled.

The draft of memorandum to be submitted to the Chief Ministers by state Association was posted on AIFEC group and also to President/G.S. in the month of September, 2023. **The progress as reported by the state association of the regions is described in Annexure-B, B-1 & B-2. The State Associations to update the progress.**

3. To discuss the status of independent IAS cadre for the state of Meghalaya, Arunachal and Mizoram.

It was reported by Meghalaya and Arunachal Association that the state government has already submitted the proposal to the Govt. of India (DoPT). The Mizoram Association is to update the progress. The copy of the proposal submitted by Meghalaya Government has been made available. The Arunachal and Mizoram Association are to bring the copy of such proposal.

4. To discuss over replication of the best practices of some States to the States where there are marked deficits in different areas towards promoting better welfare structures for the officers and for cementing the fraternity among the SCS officers across the country.

The State Association to report the progress in Annexure- C.

5. To discuss over state specific issues, other than mentioned in Agenda item No.2.

Part- II : Financial Issues

6. To discuss and deliberate on the status of outstanding Affiliation Fees payable to AIF by the SCS Associations with reference to the details given in **Annexure-'D'**. Outstanding fee may please be deposited in the Federation account by 08th November, 2024. **Secretary Finance IAF to follow up for deposit of outstanding affiliation fee.**
7. To discuss the issue of one time settlement of outstanding affiliation fee for the period from 2000-01 to 2018-19 with reference to the details given in **Annexure-'E'**, in case of those state associations willing to clear it.
8. Any other agenda with the permission of the Chair.

You are requested to kindly make it convenient to attend this meeting. In case, both president and General Secretary are unable to attend the meeting, at least one out of two should attend. In case of unavoidable circumstances, kindly depute other office bearer who is well versed with the activities of state association.

The confirmation of participants be informed to Mrs. Iadashishia Majaw, President of Meghalaya Association, Mobile No.94021-32777, so that necessary arrangement are made.

PROGRAME

- 10.12.2025: Arrival of delegates at Shillong by Evening
11.12.2025: Inauguration of North-East Conference by Hon'ble Chief Minister, Government of Meghalaya in forenoon. Meeting of executive committee of N.E. region in the afternoon.
12.12.2025: Visit to places of interest.
13.12.2025: Departure of delegates

The delegates not interested in visit, may plan his/her return journey on 12th December, 2025.

Note: The airport at Guwahati (Assam) is suitable for daily flight. The road distance from Guwahati to Shillong is around 100 KM.

Enclose: As above



(Dr. Ravi M. Tirlapur)
General Secretary, AIF