



Sikkim State Civil Service Officers' Association

Regd. No. 307/Vol.1/28/11/86

Minutes of meeting of Group Coordinators of Sikkim State Civil Service Officers' Association held on 08.05.2026

A meeting of Group Coordinators of SSCSOA was held on 08.05.2026 in the Magnolia Hall of May Fair Hotel and was chaired by Shri Manoj Rai, Acting President-SSCSOA. The meeting was also attended by Shri Bhim Thatal, Secretary – Labour Department.

The agenda of the meeting was as under :

- 1. Proposal and preparation for next Annual General Meeting of the Association**
- 2. Discussion on list of programs for AGM**
- 3. Formation of an Organizing Committee of AGM-2026**
- 4. Revamping the constellation of SCS cadre officers in the State through Physical and Digital Engagements**
- 5. Revamping of Group Coordinators' List and redefining the role of Group Coordinators**
- 6. Discussion on collection of Membership Fee for new officers and Annual Membership Fees from members.**

After detailed discussions and deliberations, the following decisions have been taken:

- 1. The Annual General Meeting of the Association:** The following decisions have been taken for convening the AGM.
 - I. Tentative date for AGM-2026 :** The tentative date for the next AGM has been proposed for **26th June, 2026.**
 - II. Shortlisting of items for AGM :** The following are the tentative items shortlisted for presentation in the AGM.
 - **Felicitation of SCS Retirees** who have retired after last AGM of 23 July, 2023.
 - **Felicitation of IAS officers** appointed from SCS Cadre from 23 July,2023 onwards.
 - **Welcome of new Under Secretaries** (2025 Batch) and other promotees Under Secretaries from feeder cadre to SCS.
 - **Felicitation of SCS Secretaries** promoted after 23 July,2023 onwards.

- **Preparation of demand letter to be submitted to the Government for the benefit of SCS cadre officers.** *(Providing higher pay at all ranks than other equivalent rank officers in other cadres; compulsory trainings and attachments at entry, intermediate and senior levels for SCS officers for their continued personal growth and capacity building; compulsory district/ field posting for SCS officers atleast once in initial 5 years of appointment and linking it to their promotions; etc)*
 - **Preparation of thanks letter for cadre review that facilitated the significant increase of posts at various levels.** *(Special Secretaries was increased from 27 to 35; from 41 to 65 for Additional Secretaries; from 53 to 75 for Joint Secretaries; from 77 to 100 for Deputy Secretaries; and from 150 to 200 for Under Secretaries. The total strength of the Sikkim State Civil Services cadre increased to 491 from the previous strength of 360 – *Note : to be updated with latest strength at all ranks)*
 - **Display of merchandises of SSCSOA - ID Card Straps, badges, ties etc.**
 - **Display of Activities of SSCSOA** – photo display, display of Magazines, Reports and other initiatives of Association.
 - **Preparation of Mementos for Chief Guest and other dignitaries**
 - **Launch of web portal** and member management system of SSCSOA – www.sikkimcivilservicechronicle.com
2. **Formation of an Organizing Committee of AGM-2026** : An organizing committee for the preparation of AGM-2026 was formed for facilitation and coordination. More members will be inducted to the committee.
 3. **Revamping the constellation of SCS cadre officers** : It was decided to revamp and encourage the constellation of SCS officers in the State at Districts and Head Offices through continuous Physical and Digital Engagements. There shall be panel discussions, talk shows, presentations-speeches and get togethers, engagements at districts and head offices with the SCS officers – batchwise, groupwise, rank wise or jointly as per need and suitability.\
 4. **Revamping of Group Coordinators' List and redefining the role of Group Coordinators** : The present list of the Group Coordinators shall be updated necessitated by promotions, death, unavailability of present coordinators. Also the role of Group Coordinators shall be redefined precisely. Discussion on collection of Membership Fee for new officers and Annual Membership Fees from members.
 5. **Annual Membership Fee** : The collection of the annual membership fee from all SCS members and entry fee from new Under Secretaries shall be prioritized. The payments and pendency of annual membership fees for Calendar Year 2025 and Calendar Year 2026 shall be shared to all SCS officers and collection of which shall be followed up through Group Coordinators and Executive Committee members so that adequate fund provision is availed for AGM-2026.
 6. **Creation of more posts of Commissioner-cum-Secretary** : It was also decided to represent the Government for the creation of posts of atleast (04) four Commissioner-cum-Secretary for SCS senior officers.

Further, the following points were also decided for adoption and follow up.

- **The AGM Organizing Committee decided to commence all preparations with date of AGM as 26th June, 2026.**
- **The AGM Organizing Committee found it necessary to mobilise the members to collect arrears annual fee so that sufficient fund is raised for expenses of AGM.**
- **To mobilise the members, it was decided that the Executive Body will meet members of each rank separately to seek their grievances and suggestions for drafting demand application to Government.**
- **The Executive Body will also hold meetings with members posted outside Gangtok to seek their grievances and suggestions for drafting demand application to Government.**

Date : 12.05.2026, Gangtok.

Sd/
(Thinley Pema Chankapa, SCS)
General Secretary – SSCSOA