



## Sikkim State Civil Service Officers' Association

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### Minutes of meeting of Executive Committee of Sikkim State Civil Service Officers' Association held on 15.10.2025

A meeting of the Executive Committee of SSCSOA was held on 15.10.2025 in the Conference Hall of Department of Personnel, Tashiling and was chaired by Shri Dushyant Pariyar, President-SSCSOA. The meeting was also attended by Shri Manoj Rai (Vice President), Smt Thinley Pema Chankapa (General Secretary), Shri Himmat Rai (Joint Secretary-I) and Smt. Asha Subba (Treasurer).

The agenda of the meeting was as under :

1. Providing assistance to Rhenock Rungdung Primary School under School Adoption for Development Programme of SSCSOA.
2. Discussion on Grievances of SCS Officers.
3. Meeting of Group Coordinators.
4. Review on the status of collection of Annual Membership Fee from members.
5. Review on the date of Annual General Meeting for 2025.
6. Development of web portal and data management system.

After detailed discussions and deliberations, the Committee finalised the following:

1. **Providing assistance to Rhenock Rungdung Primary School under School Adoption for Development Programme of SSCSOA :** It was decided that the initial set of items to be provided to the school will include the following:

I.	Rice Cooker (10 Litre)	- 1 No
II.	Pressure Cooker (10 Litre)	- 1 No
III.	Table Spoons	- 3 Dozen
IV.	Serving Spoon Sets	- 2 Sets
V.	Aluminium Pot with Lids (Bhada)Big Size	- 3 Nos
VI.	Cooking Pans (Kadai) Big Size	- 2 Nos
VII.	Steel Tray	- 2 Nos

2. **Grievances of SCS Officers:** The Executive Members took serious note of the grievances shared by the SCS officers at various levels. It was decided to request the Group Coordinators to compile and submit the grievances of their respective groups for further discussion. A roadmap of actions will be formulated based on these discussions. The grievances received so far will also be presented and deliberated upon during the meeting in the presence of the Group Coordinators.
3. **Meeting of Group Coordinators :** The 1<sup>st</sup> in person meeting with the Group Coordinators shall be held on 28<sup>th</sup> October,2025 to discuss on the various issues faced by the Association and members. The time and venue of the same will be confirmed in due course. Group Coordinators are requested to submit the grievances and issues pertaining to their respective groups prior to the meeting.

4. **Review on the status of collection of Annual Membership Fee from members:** The collection of the annual membership fee from the SCS members remains a top priority as the membership fees solely sustains activities and welfare programs of the Association. It was also decided to maintain a transparent member database, publish the list of active (paid) members every month or periodically. It was decided to reach out to the members who have not paid their annual membership fees for 2025 and complete the collections within a time frame.
5. **Review on the date of Annual General Meeting for 2025:** The date of the Annual General Meeting for the year 2025 shall be reviewed during the meeting with the Group Coordinators scheduled to be held on 28th October 2025.
6. **Development of web portal and data management system:** The Executive Committee on the behalf of the SSCSOA has decided to develop a web portal which will have details of SCS members like present posting, date of birth and date of retirement, status of membership fee payments and so on. It will also display past, present and upcoming activities – reports of SSCSOA and links to other government portals. It will work as a ready reckoner to data management system of SCS officers. It will have a Grievances Section and Suggestion Box where SCS officers can post their grievances, cases of harassment and suggestions. It will have facility of online-blogging by members.

The Executive members shall approach the IT Department, GoS for the development of the portal and seek the service of private web designers if necessary.

Date : 16.10.2025

Sd/  
(Thinley Pema Chankapa, SCS)  
General Secretary – SSCSOA